

EMPLOYMENT OF CASUAL RESOURCE PERSONNEL

The Board of Education shall allow the casual employment of personnel in a consulting capacity for assisting the District in administration, staff development, and instruction.

Such employment may include resource persons from specialized fields of education or from industry, business, agriculture, health, and other germane occupations.

Professional staff members employed by the District may be employed as casual resource personnel, outside of their regular duties and assignments at the discretion of the Superintendent.

~~If a consultant's agreement with the District amounts to an aggregate of greater than \$100,000 in compensation annually, the consultant must complete a DMA form with no positive indications that material assistance has been provided to a terrorist organization before the District enters into the contract (see Policy 8120).~~

In addition, in accordance with State law and Policy 8142, consultants and/or other casual resource personnel, including those employed by a private company under contract with the Board, engaged to provide essential school services and who will work within the District in a position which does not require a license issued by the State Board of Education, is not for the operation of a vehicle for student transportation, and involves routine interaction with a child or regular responsibility for the care, custody, or control of a child must require their employer to provide proof that the person has been the subject of a criminal records check within the five (5) year period immediately prior to the date on which the person will begin working in the District and that the criminal records check indicates that the person has not been convicted of any offense described in R.C. 3319.39 (B)(1).

If such information is not provided, the District will provide a District employee to be present in the room, or, if outside, within a thirty (30) yard radius and with visual contact, during any period of time in which the person will have routine interaction with a child or regular responsibility for the care, custody, or control of a child.

R.C. 2909.34, 3313.53, 3319.392

Adopted 11/06

Revised (DATE)