

**Licking Heights Local School District
BOARD OF EDUCATION MEETING
August 23, 2011, 7:00 pm
Licking Heights High School
Philip Wagner, Ph.D., Superintendent**

AGENDA

1. President calls meeting to order. Time: _____

2. President calls on Treasurer to take the roll.

ROLL CALL: Ms. Cochrum___Mr. Loth___
Mr. Satterwhite___Mr. Seeright ___Mr. Wand_____

3. Pledge to flag

4. **Presentation of Agenda**

Additions or Deletions to Agenda

A. _____
B. _____

5. Adoption of Agenda

_____moves and _____seconds that the Board of Education adopts the agenda.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

6. **Presentation of Prepared Remarks by the Public**

7. Presentation by Dr. Wagner, Introduction of Susan McLaughlin, Interim Curriculum Director

8. Discussion - Board Committees

9. Treasurer's Report

10. **CONSENT AGENDA**

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items A through D. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

A. Approve the following Personnel Actions

1. Resignations:

A. Susan Pelon, Bus Driver, effective August 15, 2011

B. Jonathan Lindsey, Special Education Teacher, effective February 21, 2012

2. Unpaid Leave of Absence(s):

A. Garnita Ward, Transportation, unpaid leave of absence, effective August 29, 2011 through September 19, 2011.

Comment – This is consistent with the provisions of the Family Medical Leave Act (FMLA).

3. Employment, Certified, 2011/2012

A. Rhonda Daniels, Long Term Substitute, Licking Heights West, 182 days/1 year contract, at a salary of (B+ Step 4), \$38,553.00, effective August 15, 2011. (Replacing Amanda Collins while she is on a LOA)

B. Amanda Bird, Long Term Substitute, Licking Heights West, 181 days/1 year contract, at a salary of (B Step 2), \$33,493.95, effective August 16, 2011. (Replacing Jennifer Michaels while she is on a LOA due to Megan Shore transferring to Licking Heights South to cover a Special Education teaching position)

4. Employment, Classified, 2011/2012

A. James Heglar, Bus Driver, Licking Heights Transportation Department, 4 hours/189 days/Level 0 at a salary of \$13.06/hr; one (1) year contract effective August 10, 2011. (Replacing Tami Tuttle)

5. Employment – Substitutes, 2011/2012.

A. Patrick Clark Bus Driver Step 0 \$13.06 per hour

B. Hannah Daniels Transportation Asst. Step 0 \$11.85 per hour

- C. Mark Holly Bus Driver Step 0 \$13.06 per hour
- D. Elizabeth Merrill Secretary Step 0 \$12.19 per hour

6. Employment – Home Instruction Tutor

- A. Catherine Means 5 hours per week \$25.00 per hour plus mileage at the prevailing IRS rate, for a student who is unable to attend school, effective the beginning of the day on August 17, 2011 and ending May 24, 2012.

B. Approve the following donations:

1. Licking Heights Athletic Boosters donated funds to the following:

Soccer	\$722.00
Athletic Trainer	\$407.66
HS Football	\$1347.47
MS Girls Basketball	\$480.00
MS Boys Basketball	\$480.00
HS Softball	\$2000.00
MS Baseball	\$410.00
MS Track	\$449.45

2. Aetna Foundation, donation of \$154.14 to Licking Heights Central.

C. Employment – Supplemental Salaries, 2011/2012 School Year:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Level</u>	<u>Exp.</u>	<u>Salary</u>
Bennett, Tracy	Asst. Football Coach	HS	Volunteer		\$0
Dewurst, Zachary	Soccer Asst.	HS	Volunteer		\$0
Helgerman, Patrick	Cross Country	HS	Volunteer		\$0
Fischer, Jessica	Cheerleading –Asst. Fall	HS	3	2	\$1,466
Fischer, Jessica	Cheerleading Head – Winter	HS	2	2	\$2,027
Kelly, Leland	Football Asst.	HS	Volunteer		\$0
Phillips, Jason	Bldg. Technology Coor.	HS	2	0	\$1,810
Varricchio, Steve	Faculty Manager – Fall	HS	4	6	\$1,536
Waaland, Kelen	Asst. Varsity Football	HS	2	7	\$2,459
Waaland, Kim	Asst. Varsity Football	HS	2	31	\$2,676
Williams, Andrew	Asst. Varsity Football	HS	2	5	\$2,351

- D. Approve the release of an eligible student (the name is required to be kept confidential due to the student being a minor) to Gahanna-Jefferson transportation department.

Comment: The approved student attends Saint Francis DeSales. On August 11, 2011, the Gahanna-Jefferson Board of Education approved the student to ride their bus to Saint Francis DeSales High School.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

11. ACTION AGENDA

A. Treasurer Recommendation

1. _____ moves and _____ seconds that the Board of Education approves
 - a. Minutes of the July 13, 2011 Special Meeting
 - b. Minutes of the July 15, 2011 Special Meeting
 - c. Minutes of the July 18, 2011 Special Meeting
 - d. Minutes of the July 19, 2011 Regular Meeting
 - e. Minutes of the July 24, 2011 Special Meeting
 - f. Minutes of the August 5, 2011 Special Meeting
 - g. Board reports
 - h. Then & Now certificates

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

B. Superintendent Recommendations

1. _____ moves and _____ seconds that the Board of Education approves the following food service vendors for the 2011/2012 school year.
 - A. Lunchroom and paper products: Sysco Foods of Central Ohio, Inc. Columbus, OH.
Gordon Food Service, Inc., Grand Rapids, MI.
 - B. Dairy products: United Dairy, Inc., Lancaster, OH.
 - C. Bakery products: Klosterman Bakery, Columbus, OH.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

2. _____ moves and _____ seconds that the Board of Education approves all substitute lists for the 2011/2012 school year from the Licking County ESC.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

3. _____ moves and _____ seconds that the Board of Education approves all school bus stops for the 2011/2012 school year.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

4. _____ moves and _____ seconds that the Board of Education approves the contract with Licking Rehabilitation Services, Inc. for Physical Therapy (\$60.00/Hr. for Physical Therapist and \$55.00/Hr. for Assistant Physical Therapist) and Occupational Therapy Services (\$60.00/Hr. for Occupational Therapist and \$55.00/Hr. for Assistant Occupational Therapist) effective August 2011 - August 2012.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

5. _____ moves and _____ seconds that the Board of Education approves the contract between COTC (Central Ohio Technical College) and Licking Heights for the 2011/2012 school year, as presented.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

6. _____ moves and _____ seconds that the Board of Education approves to rescind the following actions taken at the August 5, 2011 Special Board of Education meeting due to an adjustment in salary due to the additional work days.

2. Employment, Certified, 2011/2012

- A. Lisa Beveridge-Fouts, Guidance Counselor, Licking Heights High, 202 days/1 year contract, at a salary of (M+ Step7), \$48,514.00, effective August 1, 2011. (Replacing Jessica Darcy)
- B. Rahsaan Simmons, Guidance Counselor, Licking Heights High, 202 days/1 year contract, at a salary of (M Step 3), \$39,015.00, effective August 1, 2011. (Replacing Elizabeth Hughes who has transferred to Licking Heights Central)

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

7. _____ moves and _____ seconds that the Board of Education approves to rescind the following action taken at the August 5, 2011 Special Board of Education meeting due to an additional salary from the change in years of work experience.

3. Employment – Classified, 2011/2012

- C. Wendy Kingery, Server/Helper, Licking Heights North, 2.5 hours/189 days/Level 0 at a salary of \$10.57/hr; one (1) year contract effective the 2011/2012 school year. (Replacing Mary Clark who transferred to a position at another building)

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

8. _____ moves and _____ seconds that the Board of Education approves the employment of the following certified staff for the 2011/2012 school year.

A. Lisa Beveridge-Fouts, Guidance Counselor, Licking Heights High, 202 days/1 year contract, at a salary of (M+ Step7), \$53,845.00, effective August 1, 2011. (Replacing Jessica Darcy)

Comment: Salary previously stated was for 182 days, should be 202 days.

B. Rahsaan Simmons, Guidance Counselor, Licking Heights High, 202 days/1 year contract, at a salary of (M Step 3), \$43,302.74, effective August 1, 2011. (Replacing Elizabeth Hughes who has transferred to Licking Heights Central)

Comment: Salary previously stated was for 182 days, should be 202 days.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

9. _____ moves and _____ seconds that the Board of Education approves the employment of the following classified staff for the 2011/2012 school year.

A. Wendy Kingery, Server/Helper, Licking Heights North, 2.5 hours/189 days/Level 2 at a salary of \$11.22/hr; one (1) year contract effective the 2011/2012 school year. (Replacing Mary Clark who transferred to a position at another building)

Comment: Ms. Kingery was on the agenda last month for 0 experience. Mrs. Parsons (Food Service Director) has requested she be placed on Level 2 due to her previous work experience.

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

12. Superintendent Comments:

A. Race to the Top

B. District Update

13. **Presentation of Prepared Remarks by the Public**

14. Board Comments:

15. Motion to enter into Executive Session for the purpose of personnel issues, discuss negotiations and property.

The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

The purchase of property for public purposes or the sale of property at competitive bidding.

_____ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.

_____ Matters required to be kept confidential by federal law or rules or state statutes.

_____ Specialized details of security arrangements.

_____ IN _____ OUT

Moved _____ Seconded _____

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

16. **ADJOURNMENT**

_____ moves and _____ seconds that the Board of Education meeting is hereby adjourned. Time: _____

ROLL CALL: Cochrum___Loth___ Satterwhite___ Seeright___Wand___MC: Y N

****Next Board Meeting – September 20, 2011 – 7:00 p.m. – Board of Education Regular meeting at LH High****