



August Regular Board of Education meeting

LICKING HEIGHTS LOCAL SCHOOLS

August 22, 2023 / 7:00 PM / LH MIDDLE SCHOOL

AGENDA HIGHLIGHTS

District presentations

- Mrs. Deirdre Wetmore, Conservation Educator with Licking Soil & Water Conservation District, recognized South Elementary fourth grader Eva Haylett for winning the 2023 River Round-Up poster contest. As her prize, Eva received a \$100 check for herself and South Elementary received a \$500 check to purchase interactive science materials.

Board committee updates

- The Finance Committee met August 7 and the AdHoc New Facilities Committee met August 18.
- No updates from LPDC at this time.



CONSENT/ACTION ITEMS

1. Resignations were approved. Congratulations to Mr. David Marks on the custodial team for his January 3, 2024 retirement.
2. Due to a teacher resigning after the July 10 deadline, the teacher's employment contract was terminated. The termination was acknowledged, but the Board expressly does not consent to the termination because the teacher broke her contract after the deadline established by law.
3. New classified staff members were approved. Welcome to Licking Heights.
4. New certified staff members were approved and those present introduced themselves to the Board. Mr. Mitch Tom, Director of Pupil Services, presented the new staff on behalf of Mrs. Kim Henderson, Director of HR. Welcome to Licking Heights.
5. Supplemental employment was approved. Thank you to Ms. Ellie Geiger, Athletic Director, and Mrs. Rita Pendexter, Assistant Athletic Director, for their hard work to secure athletic supplementals for fall and winter sports.



6. Supplemental volunteers were approved.
7. Emergency on-call services for after hours custodial needs in the 2023-2024 school year were approved.
8. Staff were approved for bus duty and after school detention monitoring.
9. Additional days were approved for a summer team member to help prepare for the 2023-2024 school year.
10. Additional days were approved for staff members who were needed on campus to prepare for the school year.
11. Staff were approved to attend Crisis Prevention Intervention training for the 2023-2024 school year.
12. Unpaid leaves of absence were approved for two staff members.
13. The substitute list with the Licking County ESC was approved.
14. An amendment was made to a resolution from the June 27 Regular Board Meeting that approved summer hours for a staff member. The staff member did not use those hours, and another staff member served as their replacement instead.
15. The list of students requiring alternative transportation for 2023-2024 due to their needs was approved.
16. An update to the exempt staff handbook regarding a benefit was approved.
17. Contracts were approved with School Force Solutions, New Beginnings, AMN Healthcare, and Barry Woodfork to provide Intervention Specialists, a Licensed Board Certified Behavior Analyst, a Speech-Language Pathologist, and school psychology services. Thank you to Ms. Sarah Morman, Director of Special Education, for her work to secure these contracts and find qualified, quality staff for our schools.
18. The purchase of a Graves Piano was approved for the high school auditorium.
19. The lease agreement was approved with Christian Community Church East.
20. Bus routes for the 2023-2024 school year were approved.
21. Third-party transportation services with VAT and Cavalier Tours were approved for extracurricular activities in 2023-2024.
22. Donations were approved from Back 9 Balls and Mr. Tyler Hennen to support the men's and women's golf programs. Thank you for your generosity.

ACTION AGENDA/TREASURER RECOMMENDATIONS

1. There was a public hearing for Title I and Special Education Funds for the 2023-2024 school year. This public hearing is required each school year for public districts and community schools to share how they intend to use the annual funds. The spending plans for both funds were approved.
2. The July 2023 Financial Report was approved.



3. Then and Now Certificates were approved.
4. Amendment for the permanent FY23 appropriations was approved.
5. Board minutes from the July 18 Regular Board Meeting were approved.
6. A Memorandum of Understanding with the LHEA was approved for payment for personal leave for a staff member.

ACTION AGENDA/SUPERINTENDENT RECOMMENDATIONS

1. A new position and job description for a Supervisor of Facilities and Custodial Services was approved.
2. The contract with Allerton Hill Communications was approved for retainer services.
3. A change order was approved for the repaving of the Summit Campus site.
4. The Guaranteed Maximum Pricing amendment to the agreement with Robertson Construction Services was approved. Members of the construction team, along with Mr. Adam Koons, Director of Business Operations, provided an update to the Board on the details of the GMP. Mr. Todd Griffith, Treasurer, also shared with the Board how costs have increased for construction services, and how the district is dealing with these increases.
5. A change order was approved for concrete under the home grandstands in the new athletic complex.
6. A change order was approved for replacing the pre-engineered metal building erector subcontract for the new bus garage.
7. The first amended master facility plan for the Ohio Facilities Construction Commission Expedited Local Partnership Project (ELPP) was approved. This means the planned expansion of Licking Heights High School can now be considered an ELPP project, and the district will receive a credit for future state funding for school construction projects.
8. A public hearing was held on the re-employment of Mrs. Janice MacDonald as an Intervention Specialist. Mrs. MacDonald retired in 2022 and will rejoin our district teaching team. Welcome back.

PUBLIC REMARKS

1. Miss Meg Beavers, Director of Bands for Licking Heights, thanked the Board for their continued support of the music programs in the district. Band and choir are seeing growth from 6th to 12th grade, and Miss Beavers and Dr. Meredith Smith, Director of



Choirs, appreciate the Board approving the necessary additional staffing for this student growth.

BOARD COMMENTS

- Mr. Johnson thanked all staff members who worked throughout the summer to prepare the district for the 2023-2024 school year.
- Mr. Rader congratulated Eva on her poster win and thanked Licking Soil & Water Conservation District for their donation. He also thanked the district's Communications Department for their work on recent all-district newsletters.
- Mrs. Russ thanked Mr. Griffith for his transparency regarding construction finance. She shared her excitement for the first week of school and invited the community to come celebrate band students at the Sept. 9 Pageant of Bands competition at the high school.
- Miss Blumhorst shared she is excited for another school year and thanked Mr. Griffith for making finance understandable.
- Mr. Bagley welcomed all new staff members and thanked all donors. He also thanked Miss Beavers for her dedication and the construction team for all their hard work.

SUPERINTENDENT COMMENTS

- Dr. Miller thanked everybody for their work to make the first day of school go so smoothly.

EXECUTIVE SESSION

- The Board then went into Executive Session regarding a matter required to be kept confidential by federal law or rules or State statutes.

UPCOMING EVENTS, COMMITTEES, AND MEETINGS

- The next regular Board of Education meeting will be held on Tuesday, September 19, 2023 at 6:30 p.m. in the Licking Heights Middle School Media Center.